

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco CA 94142-0603



## SCOPE OF WORK PROVISION

FOR

### TREE MAINTENANCE<sup>1</sup> (LABORER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN  
FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA  
CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,  
YOLO, AND YUBA COUNTIES.

<sup>1</sup> Does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

**LANDSCAPE MAINTENANCE AGREEMENT**

**BETWEEN**

**WEST COAST ARBORISTS, INC.**

**AND**

**NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND**

**ITS AFFILIATED LOCAL UNIONS**

RECEIVED

Department of Industrial Relations

JUL 19 2016

**July 1, 2016 to June 30, 2021**

Office of the Director-Research

**B. COVERAGE:**

2.

tree maintenance, including trimming, pruning, topping, tree/stump removal, grinding of stumps, root pruning and root barrier installation; handling, piling, hauling and chipping of brush and limbs;

removal and replacement of  
trees;

The operation of all vehicles, tools and equipment  
including but not limited to  
hand tools of any type, chainsaws, pole saws, pruners,

stump grinders for trees,  
boom trucks, loaders and trucks for personnel, material and  
equipment, debris removal and towing.

3. This Agreement does not cover (a) any work of any employee performing construction or landscape construction work (including work incidental to construction or post-construction maintenance during the plant installation and establishment period) and (b) tree trimmer utility line clearance work within the scope of work in any pre-existing prevailing wage determinations for Tree Trimmer (High Voltage Line Clearance) issued by the Director of Industrial Relations.

**ARTICLE 16            CLASSIFICATIONS, WAGE AND FRINGE BENEFIT  
RATES**

- A.      Classifications for employees performing work under this Agreement are:
1.      Senior Tree Trimmer: directs and performs the trimming and pruning of trees;
  2.      Tree Trimmer: performs all trimming and pruning of trees;
  3.      Groundsperson: performs all                      maintenance work other than work within the scope of Senior Tree Trimmer and Tree Trimmer.

B. There shall be at least one Senior Tree Trimmer on crews of three or more. Employees shall be paid for all hours worked in a work day at the highest paid classification worked during the day.

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